

## Appendix 1

### Band “0” – Support services in nature

| No. | Proposal   | Further Details Pack 1 – Page Numbers... | Equality Assessment Pack 4 – Page Numbers... | Sum    |
|-----|--|--|--|--------|
| C1  | Delete 2 posts out of 4 in the Customer Care unit within the Adults Service  | 124                                      | 425  | 85,000 |
| C2  | Delete 2 posts out of 7.5 in the Systems Support unit within the Adults Service  | 125                                      | 430  | 80,000 |
| C3  | Delete 3 posts out of 20.6 in the Workforce Support Unit which supports adults and children’s services                 | 126                                      | 434  | 90,000 |
| C4  | Delete 2 posts out of 10.5 in the Workforce development unit within the Adults Service                                 | 127                                      | 438  | 75,000 |
| C5  | Delete 1 post out of 2.5 within Housing Management and Strategy  | 128                                      | 442  | 37,500 |
| C6  | Delete 1 post out of 2.5 in the Supporting People Unit within Adults Service   | 129                                      | 448  | 34,000 |
| C7  | Delete 1 post out of 3 in the Information Unit which deals with Data Protection Act and the Freedom of Information Act | 130                                      | 454  | 30,000 |
| C8  | Close Frondeg Pwllheli and Beach Road Felinheli offices  | 132                                      | 458  | 60,000 |
| C9  | Delete 1 post out of 8.5 in the building maintenance unit  | 133                                      | 464  | 28,000 |
| C10 | Delete 1.5 posts out of 7.2  | 134                                      | 470  | 40,000 |

| No. | Proposal   | Further Details Pack 1 – Page Numbers... | Equality Assessment Pack 4 – Page Numbers... | Sum              |
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|     | in the Estates and Facilities Unit   |  |  |                  |
| C11 | Delete 2 posts out of 37.62 in the Finance Units   | 135                                      | 475  | 50,000           |
| C12 | Stop providing Information Technology support outside normal working hours                   | 136                                      | 479  | 39,500           |
| C13 | Delete the Gwynedd Trainee scheme and the Professional Trainee scheme                        | 137                                      | 483  | 258,720          |
| C14 | Delete 2 posts out of 8.8 in the Health and Safety Unit                                      | 138                                      | 491  | 80,000           |
| C15 | Remodel the Gwynedd and Anglesey partnership due to the changes in the Public Service Boards | 139                                      | 495  | 130,000          |
| C16 | Delete the contribution towards the Gwynedd Environmental Partnership                        | 140                                      | 500  | 7,620            |
| C17 | Reduce the number of members in the next election  | 141                                      | 504  | 120,000          |
| C18 | Delete the budget to support alcohol and drugs misuse work                                   | 142                                      | 510  | 28,900           |
| C19 | Delete 1 post out of 2 within Project Management   | 143                                      | 520  | 31,060           |
|     | <b>Total Band “0”</b>  |  |  | <b>1,305,300</b> |

## Band 1

| No.               | Proposal  | Further Details Pack 1 – Page Numbers... | Equality Assessment Pack 4 – Page Numbers... | % to protect from | Sum     |
|-------------------|---|--|--|-------------------|---------|
| 1<br>[97]         | Grass cutting main areas of our towns 6 times a year rather than 8 times  | 5  | 6  | 3.5               | 120,000 |
| 2<br>[17]<br>[67] | Delete 1 post out of 10.5 in the Joint Planning Policy Unit 1   | 6  | 12   | 4.2               | 15,000  |
| 3<br>[57]         | Reduce 50% of the strategic grants for the arts budget  | 9  | 18   | 7.5               | 84,850  |
| 4<br>[35]<br>[94] | Cut 2 posts out of 7 in the Street Enforcement Unit   | 11                                       | 27   | 7.5               | 64,500  |
| 5<br>[92]         | Reduce the opening hours of the Dolgellau archives from 3 days to 2 and Caernarfon archives from 4 to 3 days per week | 13                                       | 33   | 8.0               | 41,670  |
| 6<br>[105]        | Grass cutting in 131 children's playing fields every two months rather than every month                               | 15                                       | 6  | 8.6               | 60,000  |
| 7<br>[69]         | Delete 2 posts out of 6 in the Community Regeneration Unit  | 16                                       | 40   | 9.0               | 75,000  |
| 8                 | Reduce the "Gwynedd Ni" budget and concentrate on statutory elements  | 18                                       | 46   | 9.1               | 70,000  |
| 9                 | Delete 1 post out of 27.7 in the Council Tax processing unit  | 19                                       | 53   | 9.2               | 25,000  |

| No.                | Proposal   | Further Details Pack 1 – Page Numbers... | Equality Assessment Pack 4 – Page Numbers... | % to protect from | Sum     |
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| 10<br>[81]         | Cut 50% of the maintaining promenades, benches and street name signs budget                                    | 20                                       | 58   | 9.2               | 40,000  |
| 11<br>[56]<br>[58] | Stop providing a hard copy of the 'Snowdonia Mountains and Coast' booklet                                      | 21                                       | 64   | 9.3               | 46,000  |
| 12<br>[64]         | Reduce 50% of the grants given to voluntary organisations for specific projects                                | 22                                       | 71   | 9.6               | 62,500  |
| 13                 | Stop paying the fee to pay Council Tax in post offices   | 24                                       | 77   | 9.6               | 40,000  |
| 14                 | Reduce grass cutting in the Council's cemeteries from 7 times per year to 5                                    | 25                                       | 82   | 10.4              | 60,000  |
| 15<br>[39]<br>[98] | Cut 10% on the budget for purchasing library books   | 26                                       | 88   | 10.5              | 26,000  |
| 16                 | Delete 1 post out of 14 in the Building Control unit   | 28                                       | 95   | 10.6              | 40,000  |
| 17<br>[2]<br>[67]  | Delete a second post out of 10.5 in the Joint Planning Policy Unit   | 6  | 12   | 11.4              | 15,000  |
| 18<br>[77]         | Delete 2 posts out of 4.4 in the Strategic Projects Unit within the Economic Development area                  | 29                                       | 99   | 11.4              | 133,230 |
| 19<br>[86]         | Reduce the time and / or raise a fee for childcare element within the Free Breakfast scheme in primary schools | 31                                       | 105  | 11.8              | 100,000 |

| No. | Proposal | Further<br>Details<br>Pack 1 –<br>Page<br>Numbers... | Equality<br>Assessment<br>Pack 4 –<br>Page<br>Numbers... | % to<br>protect<br>from | Sum              |
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|     |          |  |  |                         |                  |
|     |          | <b>Cyfanswm Band 1</b>                               |  |                         | <b>1,118,750</b> |

## Band 2

| No.                 | Proposal   | Further Details Pack 1 – Page Numbers... | Equality Assessment Pack 4 – Page Numbers... | % to protect from | Sum     |
|---------------------|--|--|--|-------------------|---------|
| 20<br>[96]          | Keep the CCTV service but delete the resource that keeps a permanent eye on it | 33                                       | 111  | 12.0              | 90,000  |
| 21<br>[80]          | Delete 1 post out of 2.45 within the Biodiversity unit                         | 35                                       | 117  | 12.1              | 30,000  |
| 22<br>[102]         | Reduce 50% of the traffic management budget                                    | 37                                       | 122  | 12.5              | 65,000  |
| 23<br>[73]<br>[114] | Delete 20% of the public footpath budget including 1 post out if 7.2           | 39                                       | 127  | 13.0              | 110,000 |
| 24                  | Delete the Community Arts Unit and all the relevant grants given               | 42                                       | 135  | 13.2              | 85,910  |
| 25<br>[101]         | Delete 1 post out of 8 in the Pollution Control Unit                           | 44                                       | 145  | 13.4              | 35,000  |
| 26                  | Delete the grant to Canolfan Noddfa  | 46                                       | 151  | 13.7              | 5,000   |
| 27<br>[95]          | Delete 1 post out of 13.8 in the Food Hygiene Unit                             | 47                                       | 156  | 14.2              | 36,000  |
| 28                  | Delete 1 post out of 21.7 in the Council Tax and Housing Benefit               | 49                                       | 162  | 14.8              | 25,000  |
| 29                  | Delete the Arfon Community Gang  | 51                                       | 173  | 15.5              | 70,000  |
| 30<br>[109]         | Cut 7% from the highway maintenance budget                                     | 52                                       | 180  | 15.7              | 500,000 |

| No.                         | Proposal   | Further<br>Details<br>Pack 1 –<br>Page<br>Numbers... | Equality<br>Assessment<br>Pack 4 –<br>Page<br>Numbers... | % to<br>protect<br>from | Sum              |
|-----------------------------|--|--|--|-------------------------|------------------|
| 31<br>[74]<br>[88]<br>[103] | Close 30 out of 42<br>Youth Clubs and<br>provide fewer youth<br>projects | 54   | 185  | 15.9                    | 200,000          |
| <b>Total band 2</b>         |  |  |  |                         | <b>1,251,910</b> |

### Band 3

| No.                         | Proposal   | Further Details Pack 1 – Page Numbers... | Equality Assessment Pack 4 – Page Numbers... | % to protect from | Sum     |
|-----------------------------|--|--|--|-------------------|---------|
| 32                          | Cease running the Lloyd George Museum  | 58                                       | 201  | 16.2              | 27,000  |
| 33<br>[115]                 | Increase the price of primary schools meals from £2.30 to £3.00  | 59                                       | 208  | 16.4              | 600,000 |
| 34<br>[90]                  | Cut 10% on the Support Service given to children from Derwen   | 61                                       | 214  | 16.7              | 75,000  |
| 35<br>[4]<br>[94]           | Cut 3 posts out of 7 in the Street Enforcement Unit  | 11                                       | 27   | 17.2              | 28,000  |
| 36                          | Bring the Llŷn Area of Outstanding Natural Beauty Unit to an end   | 63                                       | 224  | 17.9              | 39,150  |
| 37<br>[65]<br>[79]<br>[112] | Delete 2 posts out of 85 in the Social Workers, Occupational Therapists and Care Workers Unit within the Adults Service                                  | 65                                       | 167  | 18.1              | 80,000  |
| 38                          | Reduce the frequency of cleaning villages and industrial estates to every 3 months rather than every month and increase the time to respond to incidents | 67                                       | 173  | 18.3              | 130,000 |
| 39<br>[15]<br>[98]          | Cut 25% on the budget for purchasing library books   | 26                                       | 88   | 18.6              | 39,000  |
| 40                          | Delete 1 post out of 12 in the Housing Enforcement Unit  | 68                                       | 231  | 19.2              | 30,000  |
| 41                          | Delete the Business  | 70                                       | 236  | 19.4              | 93,390  |



| No. | Proposal  | Further Details<br>Pack 1 –<br>Page<br>Numbers... | Equality<br>Assessment<br>Pack 4 –<br>Page<br>Numbers... | % to<br>protect<br>from | Sum              |
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|     | Support Unit  |   |  |                         |                  |
| 42  | Reduce 12.4% of the budget of £801,790 paid by the Adults Service to voluntary / charitable organisations | 71  | 242  | 19.4                    | 100,000          |
|     |   | <b>Total band 3</b>                               |  |                         | <b>1,241,540</b> |

## Band 4

| No.                 | Proposal   | Further Details Pack 1 – Page Numbers... | Equality Assessment Pack 4 – Page Numbers... | % to protect from | Sum     |
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| 43<br>[99]          | Delete 10% of the budget Derwen Children's Service (which employs 19.4)                  | 73                                       | 248  | 19.8              | 75,000  |
| 44                  | Delete the Healthy Living schemes  | 75                                       | 262  | 20.9              | 54,050  |
| 45                  | Delete the Supporting Events resource  | 77                                       | 64   | 21.1              | 37,000  |
| 46                  | Delete the budget to maintain Nature Reserves  | 78                                       | 270  | 21.3              | 59,400  |
| 47                  | Delete the Community Safety and Domestic Violence project budget                         | 79                                       | 277  | 22.0              | 24,250  |
| 48<br>[85]<br>[113] | Manage Blue flag and Green flag beaches only   | 80                                       | 282  | 22.4              | 24,200  |
| 49                  | Delete 1 post out of 7.7 on managing flood risk  | 82                                       | 290  | 23.2              | 40,000  |
| 50<br>[104]         | Delete 1 post out of 7 in the unit which manages grants and adaptations for the disabled | 83                                       | 295  | 23.3              | 30,000  |
| 51<br>[111]         | Close 50 out of 73 of the county's public toilets  | 85                                       | 300  | 23.4              | 244,000 |
| 52                  | Delete 1 post out of 21 in the multi-agency Youth Offending Team                         | 87                                       | 307  | 23.7              | 25,000  |
| 53                  | Delete the Sports Development schemes  | 88                                       | 311  | 23.9              | 71,180  |
| 54                  | Delete the grants for youth organisations  | 89                                       | 319  | 23.9              | 71,000  |
| 55                  | Keep 9 main libraries  | 90                                       | 329  | 24.1              | 28,290  |

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| [82]<br>[100]<br>[107]<br>[116] | and establish a combination of community libraries and community links in 8 communities |  |  |                   |                  |
| 56<br>[11]<br>[58]              | Delete the Marketing and Tourism Service  | 93                                       | 64   | 24.8              | 184,770          |
| 57<br>[3]                       | Delete all the strategic grants for the arts  | 9  | 18   | 25.3              | 84,850           |
| 58<br>[11]<br>[56]              | Close the Council's Tourist Information Centres   | 95                                       | 64   | 25.5              | 155,000          |
|                                 |   | <b>Total band 4</b>                      |  |                   | <b>1,207,990</b> |

## Band 5

| No.                          | Proposal  | Further Details Pack 1 – Page Numbers... | Equality Assessment Pack 4 – Page Numbers... | % to protect from | Sum     |
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| 59                           | Close Neuadd Dwyfor   | 96                                       | 339  | 25.7              | 98,000  |
| 60<br>[84]<br>[110]          | Reduce 8.5% of the public transport budget  | 98                                       | 347  | 25.8              | 100,000 |
| 61<br>[91]<br>[117]          | Close 3 out of 8 Recycling Centres  | 100                                      | 354  | 26.1              | 180,000 |
| 62<br>[88]<br>[106]<br>[118] | Close 2 out of 12 Leisure Centres   | 102                                      | 360  | 26.9              | 137,960 |
| 63                           | Delete 1 post out of 7 on road works management   | 106                                      | 370  | 27.6              | 30,000  |
| 64<br>[12]                   | Delete the entire budget for the grants given to voluntary organisations for specific projects                          | 22                                       | 71   | 28.1              | 67,500  |
| 65<br>[37]<br>[79]<br>[112]  | Delete 4 posts out of 85 in the Social Workers, Occupational Therapists and Care Workers Unit within the Adults Service | 65                                       | 167  | 28.2              | 80,000  |
| 66                           | Delete the contribution to Women's Aid  | 107                                      | 375  | 28.6              | 53,000  |
| 67<br>[2]<br>[17]            | Delete a third post from 10.5 in the Joint Planning Policy Unit   | 6  | 12   | 28.9              | 15,000  |
| 68                           | Reduce 30% of the hours the Children's Service gives to support young people between 16 and 21 years                    | 109                                      | 380  | 29.3              | 100,000 |
| 69<br>[7]                    | Delete the Community Regeneration Unit and management of community regeneration schemes                                 | 16                                       | 40   | 29.6              | 131,000 |
| 70                           | Reduce the frequency  | 111                                      | 173  | 30.3              | 80,000  |

| No.                 | Proposal   | Further Details Pack 1 – Page Numbers... | Equality Assessment Pack 4 – Page Numbers... | % to protect from | Sum              |
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|                     | of cleaning town centres and shopping centres from daily to every two days |  |  |                   |                  |
| 71                  | Delete 1 post out of 21.4 in the Homelessness Unit                         | 112                                      | 386  | 31.0              | 25,000           |
| 72                  | Stop paying Network Rail to maintain the Abermaw bridge                    | 113                                      | 392  | 32.3              | 30,800           |
| 73<br>[23]<br>[114] | Delete 40% of the public footpath budget including 2 posts out of 7        | 39                                       | 127  | 32.4              | 110,000          |
|                     |  | <b>Total band 5</b>                      |  |                   | <b>1,238,260</b> |

## Band 6

| No.                                   | Proposal  | Further Details Pack 1 – Page Numbers... | Equality Assessment Pack 4 – Page Numbers... | % to protect from | Sum     |
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| 74<br>[31]<br>[88]<br>[103]           | Close every youth club and provide fewer youth projects   | 54                                       | 185  | 32.9              | 100,000 |
| 75                                    | Delete the contribution towards a post to prevent domestic violence   | 114                                      | 397  | 33.3              | 9,750   |
| 76                                    | Delete the mobile library service   | 115                                      | 402  | 34.0              | 30,000  |
| 77<br>[18]                            | Delete the whole unit which is involved with strategic economic projects  | 29                                       | 99   | 34.6              | 133,230 |
| 78                                    | Close the Aber swing bridge in Caernarfon to walkers  | 116                                      | 409  | 35.4              | 54,000  |
| 79<br>[37]<br>[65]<br>[112]           | Delete 6 posts out of 85 in the Social Workers, Occupational Therapists and Care Workers Unit within the Adults Service | 65                                       | 167  | 35.8              | 80,000  |
| 80<br>[21]                            | Delete the Biodiversity service   | 35                                       | 117  | 36.1              | 30,000  |
| 81<br>[10]                            | Delete the whole maintaining promenades, benches and street name signs service  | 20                                       | 58   | 36.9              | 40,000  |
| 82<br>[55]<br>[100]<br>[107]<br>[116] | Keep 9 libraries and close 8  | 90                                       | 329  | 37.6              | 59,710  |
| 83                                    | Delete the recreational routes (cycle track) maintenance budget   | 117                                      | 270  | 37.6              | 89,090  |
| 84<br>[60]<br>[110]                   | Reduce 17% on the public transport budget   | 98                                       | 347  | 37.7              | 100,000 |
| 85                                    | Manage Blue flag  | 80                                       | 282  | 38.0              | 31,500  |

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| [48]<br>[113] | beaches only  |   |  |                         |                  |
| 86<br>[19]    | Delete free breakfast<br>in primary schools               | 31  | 105  | 38.7                    | 400,000          |
| 87            | Delete 2 children’s<br>social worker posts out<br>of 36.5 | 119   | 415  | 39.3                    | 80,000           |
|               |   | <b>Total band 6</b>                               |  |                         | <b>1,237,280</b> |

## Band 7

| No.                          | Proposal   | Further Details Pack 1 – Page Numbers... | Equality Assessment Pack 4 – Page Numbers... | % to protect from | Sum     |
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| 88<br>[62]<br>[106]<br>[118] | Close 3 leisure centres out of 12  | 102                                      | 360  | 39.6              | 99,130  |
| 89<br>[31]<br>[74]<br>[103]  | Close every youth centre and club and bring the youth projects to an end                             | 54                                       | 185  | 39.6              | 300,000 |
| 90<br>[34]                   | Reduce 20% of the support service given to children by Derwen  | 61                                       | 214  | 39.8              | 75,000  |
| 91<br>[61]<br>[117]          | Keep 3 recycling centres and 4 centres open one weekend every month and close on centre              | 100                                      | 354  | 39.8              | 50,000  |
| 92<br>[5]                    | Centralise the Gwynedd archive service in Caernarfon and reduce the opening hours to 3 days per week | 13                                       | 33   | 40.5              | 26,050  |
| 93                           | Delete the Young Carers Scheme   | 121                                      | 420  | 40.5              | 34,000  |
| 94<br>[4]<br>[35]            | Delete the whole street enforcement service  | 11                                       | 27   | 40.9              | 207,650 |
| 95<br>[27]                   | Delete a second post out of 13.8 in the Food Hygiene Unit  | 47                                       | 156  | 41.8              | 36,000  |
| 96<br>[20]                   | Delete the CCTV service  | 33                                       | 111  | 42.0              | 118,000 |
| 97<br>[1]                    | Delete the grass cutting service in the main areas of our towns                                      | 5  | 6  | 42.4              | 160,000 |
| 98                           | Cut 50% on the budget  | 26                                       | 88   | 43.0              | 65,000  |



| No.          | Proposal  | Further Details<br>Pack 1 –<br>Page<br>Numbers... | Equality<br>Assessment<br>Pack 4 –<br>Page<br>Numbers... | % to<br>protect<br>from | Sum              |
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| [15]<br>[39] | for purchasing library books  |   |  |                         |                  |
| 99<br>[43]   | Delete 20% of the Derwen Children's Service budget (which employs 19) | 73  | 248  | 43.5                    | 75,000           |
|              |   | <b>Total band 7</b>                               |  |                         | <b>1,245,830</b> |

## Band 8

| No.                                   | Proposal   | Further Details Pack 1 – Page Numbers... | Equality Assessment Pack 4 – Page Numbers... | % to protect from | Sum            |
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| 100<br>[55]<br>[82]<br>[107]<br>[116] | Reduce the opening hours of 9 libraries that we keep and close the other 8                             | 90                                       | 329  | 43.7              | 31,000         |
| 101<br>[25]                           | Delete 2 posts out of 8 in pollution control   | 44                                       | 145  | 43.8              | 35,000         |
| 102<br>[22]                           | Delete the traffic management budget   | 37                                       | 122  | 46.2              | 65,000         |
| 103<br>[31]<br>[74]<br>[89]           | Delete the whole youth service   | 54                                       | 193  | 46.8              | 219,310        |
| 104<br>[50]                           | Delete 2 posts out of 7 in the unit which manages grants and adaptations for the disabled              | 83                                       | 295  | 47.7              | 30,000         |
| 105<br>[6]                            | Delete the grass cutting service in children's playing fields  | 15                                       | 6  | 47.7              | 160,000        |
| 106<br>[62]<br>[88]<br>[118]          | Close 5 of the 12 Leisure Centres  | 102                                      | 360  | 49.3              | 139,640        |
| 107<br>[55]<br>[82]<br>[100]<br>[116] | Keep 9 libraries and reduce their opening hours and reduce the number of activities to promote reading | 90                                       | 329  | 51.0              | 43,000         |
| 108                                   | Delete the provision of 2,000 street and dog fouling bins  | 123                                      | 173  | 51.4              | 200,000        |
|                                       |  | <b>Total band 8</b>                      |  |                   | <b>922,950</b> |

## Band 9

| No.                 | Proposal                                     | Further Details<br>Pack 1 –<br>Page<br>Numbers... | Equality<br>Assessment<br>Pack 4 –<br>Page<br>Numbers... | % to<br>protect<br>from | Sum              |
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| 109<br>[30]         | Reduce 21% on the highway maintenance budget | 52  | 180  | 52.0                    | 1,000,000        |
| 110<br>[60]<br>[84] | Cut 25% of the public transport budget       | 98  | 347  | 52.1                    | 100,000          |
|                     |  | <b>Total band 9</b>                               |  |                         | <b>1,100,000</b> |

## Band 10

| No.                                   | Proposal  | Further Details Pack 1 – Page Numbers... | Equality Assessment Pack 4 – Page Numbers... | % to protect from | Sum              |
|---------------------------------------|---|--|--|-------------------|------------------|
| 111<br>[51]                           | Close every public toilet within the county   | 85                                       | 300  | 52.2              | 374,000          |
| 112<br>[37]<br>[65]<br>[79]           | Delete 9 posts out of 85 in the Social Workers, Occupational Therapists and Care Workers Unit within the Adults Service | 65                                       | 167  | 55.4              | 120,000          |
| 113<br>[48]<br>[85]                   | Delete the service to manage beaches  | 80                                       | 282  | 55.7              | 26,200           |
| 114<br>[23]<br>[73]                   | Delete 60% of the public footpath budget including 4 posts out of 7   | 39                                       | 127  | 58.6              | 110,000          |
| 115<br>[33]                           | Stop providing hot schools meals in primary schools   | 59                                       | 208  | 59.7              | 180,000          |
| 116<br>[55]<br>[82]<br>[100]<br>[107] | Keep 9 libraries and reduce their opening hours and delete all other activities   | 90                                       | 329  | 62.5              | 33,350           |
| 117<br>[61]<br>[90]                   | Close 5 out of 8 Recycling Centres  | 100                                      | 354  | 66.6              | 363,000          |
| 118<br>[62]<br>[88]<br>[106]          | Delete every leisure centre   | 102                                      | 360  | 67.9              | 469,380          |
|                                       |   | <b>Total band 10</b>                     |  |                   | <b>1,675,930</b> |